

Appendix A - 2025 Base Remuneration Comparator Municipalities

Municipality	Mayor 2025	Deputy Mayor 2025	Councillor 2025
Kingston	145,308	53,689	50,689
Sudbury	151,714	56,474	49,433
Guelph	164,942	-	51,317
Oshawa	139,220		51,090
St. Catherines	132,710		30,855
Barrie	139,660	51,775	44,276
Average	145,592	53,979	46,277
Median	142,484	53,689	50,061
Proposed 2026 (inclusive of COLA):			
1-Dec-26	151,052	58,012	48,012